



# Sustainability Program



NORDMANN

# Sustainability Mission

*As a long-term oriented family-owned company, Nordmann acts in a sustainable manner by combining prudent behavior as honorable merchants with economic success as well as by respecting, protecting and developing natural, social and business resources for the next generation.*





## Grown and value-based

- Nordmann has been sustainably successful as a company for more than **110 years**.
- We source raw materials from **leading manufacturers** and supply them **worldwide**.
- **Based on industry and application expertise**, we provide solutions for nearly all manufacturing and processing industries from Health Care to Plastics.
- We link companies with each other, provide **knowledge** and create **transparency**.

# > We are committed to:

## 1

### UN Sustainable Development Goals (UN SDGs)

Nordmann is committed to the 17 United Nations Sustainable Development Goals. Six of these goals are particularly relevant for us.

- Ensure healthy lives and promote well-being for all at all ages.
- Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.
- Achieve gender equality and empower all women and girls.
- Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.
- Ensure sustainable consumption and production patterns.
- Take urgent action to combat climate change and its impacts.

## 2

### Greenhouse Gas Protocol (GHG Protocol)

The global standard for companies and organizations to measure and manage their GHG emissions.

- **Scope 1 emissions:**  
Direct emissions from cars or heat & power plants, for example
- **Scope 2 emissions:**  
Indirect emissions from operations = Emissions from purchased energy
- **Scope 3 emissions:**  
Non-company emissions, e.g. from suppliers, service providers, and consumers



## We are committed to:

### 3

#### Supply Chain Act

The Supply Chain Act is to ensure better human rights and environmental protection.

- Companies must ensure compliance with human rights as well as the prevention of environmental risks, where they lead to human rights violations, along their supply chain.
- They must set up grievance mechanisms and report on their activities.
- This will apply as of 2023 for companies with a workforce of at least 3,000 and later to companies with a workforce of at least 1,000.

### 4

#### Corporate Sustainability Reporting Directive (CSRD)

The new CSR Directive follows a double materiality perspective. This means that companies must record the effect of the sustainability aspects on the economic situation of the company. They also must clarify the impact of operations on the sustainability aspects.









## Our sustainability approach: getting started step by step

- Based on the United Nations Sustainable Development Goals (UN SDGs), sustainable management and business are two of **Nordmann's central corporate elements** that form the foundation of our operations.
- We understand sustainability as a combination of ecological, social and economic responsibility and we focus our activities on the four Ps  
**People | Partnership | Products | Performance.**
- In partnership with our suppliers, we strive to deliver products that help customers reach their **sustainability goals**.
- We will constantly **monitor, actively steer** and **communicate** our progress.
- We implement the necessary **certifications**.
- We develop a **comprehensive sustainability evaluation system** for suppliers and business partners to support our activities.
- Our priority is **credible, authentic sustainability** and we do not engage in greenwashing.
- It is not our goal to missionize anyone; **private behavior shall remain private**.







# Responsibility within the global supply chain

## 1 Create a reliable and as good as possible database

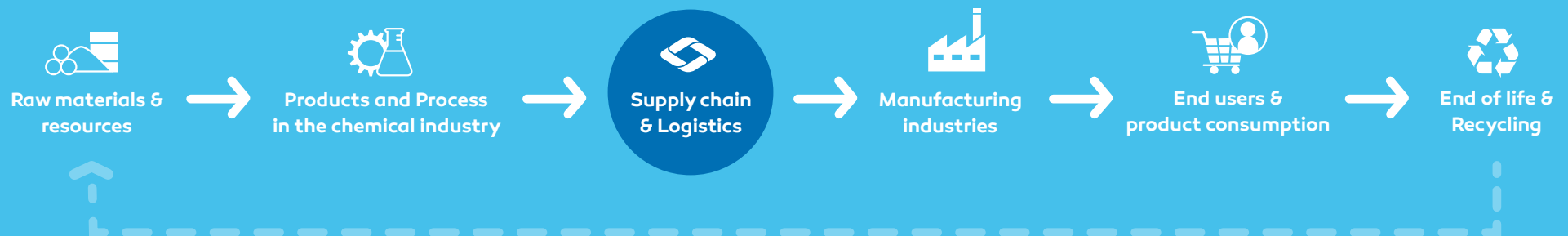
- Calculate the CO<sub>2</sub>- and GHG-emissions from scope 1 & 2
- Calculate the CO<sub>2</sub>-footprint of selected products (raw materials; scope 3)

## 3 Social Compliance

- Nordmann Code of Conduct

## 2 Knowledge in action

- Ensuring transparency: Our goal is to map the entire production cycle for our customers and make it comprehensible.
- We use our product and application knowledge to help customers select raw materials for sustainable solutions and advise them on recycling and product durability.











# What we will do until 2024

- Introduce sustainability as a **central corporate element**
- Set up the necessary, harmonized and company-wide **certification systems**
- Implement a data-driven sustainability **monitoring system**, including the KPIs
- Define the sustainability **company target(s)**
- Establish sustainability **awareness and regular communication**





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