

## QUALITY POLICY

Jointec, part of the NORDMANN Group, has established its quality policy, which is the basic document to apply the principles of Ethics, Health and Safety, Environmental Sustainability and Quality contained in the group's "Successful with Responsibility".

Jointec wants to present itself to the market as a company attentive to technological evolution and therefore able to be a reliable partner for its customers through actions with which it

- identifies and analyses the context in which it operates,
- meets the expectations of customers and other interested parties, including the parent company and business partners;
- establishes and implements objectives and actions for the management of risks and opportunities with a view to continuous corporate improvement,

associating to these actions the rigour in assuming commitments that it is able to maintain in order to fully satisfy the needs expressed by customers.

For this reason Jointec pursues the path of innovation with the aim of

- searching for new areas of development, new customers and new applications of marketed products
- searching for suppliers of raw materials to start up industrial sectors in line with group strategies
- checking and assessing legal regulations to ensure compliance through awareness and proper company organisation
- improve the working environment of employees to help them carry out their tasks and daily routines while respecting things, people and the environment.

The achievement of these results will be supported by the professional growth of its employees, the acquisition and maintenance by customers and suppliers of the recognition of reliable and correct partners.

In order to implement this policy, the Company Management has decided to apply a Quality Management System in accordance with the ISO 9001 standard, inviting all employees to participate and contribute actively to its effective application.

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Managing Director

Stefano Magnaghi

